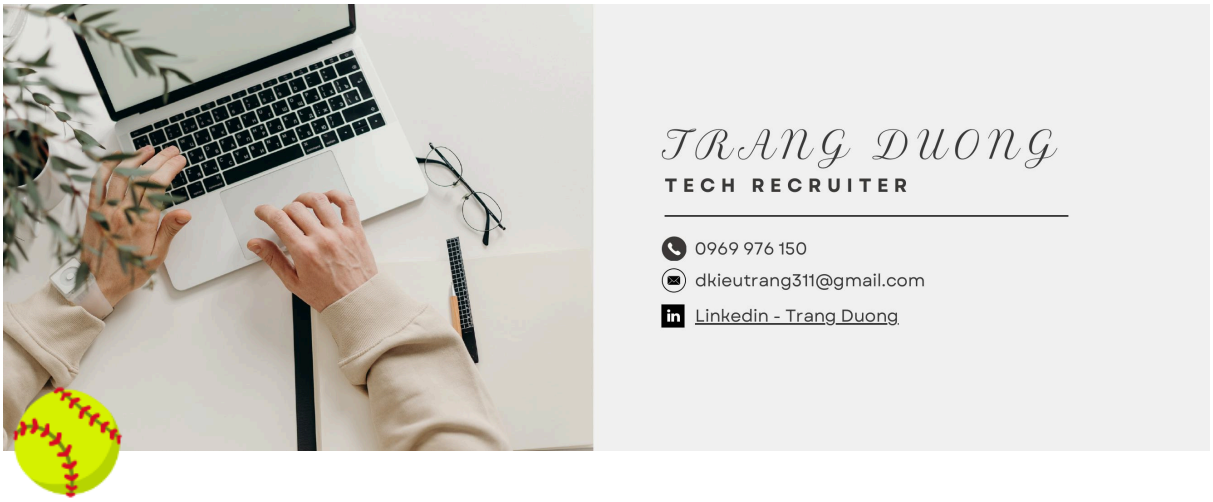

UX Manager

Work Location	
Working mode	REMOTE
Tech Skills	
Salary Range	Attractive Salary
Level	8+ YOE
English requirement	Fluent
Type of Contract	CONTRACTOR (No SHUI)
Hiring Process	1 take home - 2 interviews
Contact	Skype/ Whatsapp/ Tele/ Viber: 0969 976 150
Quick apply via	dkieutrang311@gmail.com
Linkedin	https://www.linkedin.com/in/trangduong311/
Zalo	zalo.me/84969976150

As a **Senior UX Manager**, you own one of the UX Lab teams — its direction, its people, and the impact of its insights. You work directly with the Head of UX to make user behavior the strongest voice in the room.

Responsibilities

- Own your team's direction, priorities, and outcomes — what it investigates, monitors, and ships
- Translate business and product goals into clear analytical priorities
- Build your team from the ground up — own the hiring plan, recruit your analysts, then coach and grow them
- Drive a data-driven UX culture — decisions backed by user behavior, metrics, and experimentation
- Own the quality bar — insights that are trusted and acted on across the company
- Align UX Lab priorities with Product, Engineering, QA, and market teams
- Identify and resolve user-experience gaps before they become business problems
- Drive continuous improvement through experimentation, monitoring, and market intelligence
- Represent user-experience insights and team performance to senior leadership

Requirements

- 6+ years in product analytics, UX analytics, or data analytics for a digital product, including experience leading analysts
- Has owned analytical outcomes, not just dashboards or reports
- Strong data and analytics mindset — SQL plus a product-analytics platform (PostHog, Amplitude, Mixpanel, or similar)
- Able to zoom in and out — from team strategy to a single funnel drop-off when needed
- Has built or scaled a team before — hired, onboarded, and grown analysts, not just inherited them
- Strong people leader — can develop, coach, and hold analysts accountable
- Clear, direct communicator who can align product, engineering, and market teams
- Bonus: high-volume B2C experience; AI-assisted analysis workflows

What Success Looks Like

- Your team's insights visibly change product decisions — you can point to the decisions
- Dashboards and alerts your team owns are trusted and used without your involvement
- Analysts grow under you, and problems are found by your team before anyone reports them